

MINUTES OF THE GOVERNMENT OPERATIONS COMMITTEE  
EXECUTIVE CONFERENCE ROOM  
SEPTEMBER 12, 2018 at 4:30 pm

Committee Members present:       Councilor Martin P. Dumont Sr, Chairman  
  Councilor David A Witham, Vice-Chair  
  Councilor Edward Levasseur

Administration/Staff present:       City Manager, Bob Belmore  
  Deputy City Clerk, Kelly Gagne  
  Human Resources Director, Linda Corriveau

---

Chairman Dumont called the meeting to order at 4:30pm.

MINUTES OF THE PREVIOUS MEETING

***Motion made by Councilor Witham, seconded by Councilor Levasseur, to amend the minutes of the August 8, 2018, meeting under nonpublic session to change the RSA to read 91A – Right to Know Law, for a personnel matter was called with a roll call vote. Motion Passed 3-0.***

CITY MANAGER UPDATES

Manager Belmore updated the Committee with an employee breakdown of the City. Currently the City has 5- vacancies for: 3 Police Officers, one has currently accepted an offer with the City, 1 Firefighter position open with the background being done on a candidate, and a Code Enforcement Officer. Also, a Library Adult Assistant position is open; which was re-categorized from a Library Page. There is also a WWTP Mechanic position available that has been added to the Plant's staffing level.

Councilor Witham stated that as he interacts with Police Chief's in his line of work, he hasn't talked to one that isn't down Officers at this point.

Discussion on how the City is handling open positions, and how to handle overtime within the City. Manager Belmore stated that the City is still in negotiations with a couple unions.

MISCELLANEOUS

Councilor Witham stated that on Election Day he was met by a resident regarding campaign signs. The resident stated that the City had removed some campaign signs and he was angry about it. Councilor Witham stated that the City was following State Law and he appreciated it.

Councilor Dumont asked now that the Fire Department has changed to a 24- hour shift, do we have any idea how that will affect the overtime. Manager Belmore stated that it is too early to tell. Brief discussion ensued.

NON-PUBLIC SESSION: PERSONNEL

***Councilor Witham, seconded by Councilor Levasseur, made a motion to enter into non-public session to discuss personnel issues IAW RSA 91-A at 4:50pm. Motion passed unanimously by roll call vote, 3-0.***

There was discussion in reference to the City Manager's employment agreement.

***Councilor Witham, seconded by Councilor Levasseur, made a motion to adjourn non-public session at 5:16pm. All in Favor, motion passed 3-0.***

**ADJOURNMENT**

***Motion to adjourn made by Councilor Witham, seconded by Councilor Levasseur the meeting adjourned at 5:17 pm. Motion passed 3-0 .***

Respectfully submitted,

---

Kelly Gagne, Deputy City Clerk