

MINUTES OF THE GOVERNMENT OPERATIONS COMMITTEE

City Council Chambers

April 6, 2022 – 5:00 p.m.

Committee Members present: Councilor Richard Michaud, Chairman
Councilor Don Austin
Councilor Matt Gerding

Member excused: Councilor Nancie Cameron, Vice-Chair

Administration/Staff present: Mayor Dana Hilliard
City Manager Bob Belmore
Deputy City Clerk Ammy Ramsey

Chairman Michaud called the meeting to order at 5:00 p.m.

MINUTES OF THE PREVIOUS MEETING

Councilor Austin made a motion to approve the minutes of the March 3, 2022 meeting. The motion was seconded by Councilor Michaud and passed 2-0-1 Councilor Gerding abstained.

RESOLUTION NO. 29-22, COUNCIL RULES, SECT. 7 ADMENDMENT

Committee members discussed past instances when elected Councilors provided campaign comments during Council meetings and the intent of considering this guidance amendment in Council Rules.

Councilor Gerding stated that he believes this is a necessary and smooth way to approach these situations.

Councilor Austin had concerns regarding infringing people's rights but believes this process does not do that.

Councilor Gerding made a motion to forward Resolution 29-22 as presented to the full City Council . The motion was seconded by Councilor Austin and passed 3-0.

CITY ORD., CH. 4 NON-UNION WAGES – COLA

City Manager Belmore stated that Union Employees are getting a 2.5% cost of living (COLA) raise come July 1st and recommends Non-Union Employees covered under the Personnel Rules & Regulations, Chapter 4, receive the same. Belmore reminded Councilors that any approved COLA for non-union employees would also apply to employees covered under the Water/Wastewater CBA

(Union Agreement). There was some discussion on funding being absorbed within various department budgets as in past years.

Councilor Austin made a motion to sponsor an Ordinance amendment to approve the 2.5% COLA for Non-Union Employees to go to full Council. The motion was seconded by Councilor Gerding and passed 3-0.

MISCELLANEOUS

City Manager Belmore mentioned the re-structuring of the Economic Development Office that was in the next fiscal year's budget. Belmore also provided an employee breakdown for the Committee's review.

City Manager Belmore also mentioned they have made a conditional employment offer to a Building Inspector/Code Enforcement Officer candidate.

Belmore and Mayor Hilliard provided some history regarding the Council rules involving "comments by Councilors" and how it evolved from "announcement by Councilors". Mayor Hilliard further explained some parliamentary parameters regarding Council discussions on Resolutions and Ordinances.

ADJOURNMENT

Councilor Austin made a motion to adjourn. The motion was seconded by Councilor Gerding and passed 3-0. The meeting adjourned at 5:20 p.m.

Respectfully submitted,

Ammy Ramsey, Deputy City Clerk