

City of Somersworth  
City Council Meeting Agenda  
City Council Chambers  
Monday, September 26, 2022  
7:00 p.m.

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1. Roll Call of Members
2. Pledge of Allegiance
3. Public Hearing
  - A. **Ordinance 1-23** – To Amend Chapter 7, Solid Waste and Recycling, Section 7.4 – Fees
  - B. **Ordinance 2-23** – To Amend Chapter 4, Personnel Rules & Regulations, Compensation Schedule
  - C. **Ordinance 3-23** – To Amend Chapter 4, Personnel Rules and Regulations Section 7.4.1 Sick Leave, and Section 7.4.2 Sick Leave for Exempt Employees
4. Comments by Visitors
5. Consent Calendar
  - A. Approve Minutes of the City Council Meeting held on September 6, 2022
6. Comments by City Councilors
7. Communications
  - A. Presentation by Fire Chief/EMD George Kramlinger regarding the City Pandemic Response and Operations Readiness
8. Presentations of Petitions and Disposal Thereof by Reference or Otherwise
9. Mayor's Report
10. Report of Standing Committees
11. Report of Special Committees, City Officers and City Manager
12. Nominations, Appointments and Election
  - Nominations being introduced for a Council Confirmation Vote:
    - A. Marcia Brown as Ward 1 School Board Member with a term to expire at the conclusion of the next Special Municipal Election

- B. Robert Gibson as Ward 3 City Councilor with a term to expire at the conclusion of the next Special Municipal Election

13. Lay on the Table

14. Unfinished Business

ORDINANCES

- A. **Ordinance 1-23** – To Amend Chapter 7, Solid Waste and Recycling, Section 7.4 – Fees
- B. **Ordinance 2-23** – To Amend Chapter 4, Personnel Rules & Regulations, Compensation Schedule
- C. **Ordinance 3-23** – To Amend Chapter 4, Personnel Rules and Regulations Section 7.4.1 Sick Leave, and Section 7.4.2 Sick Leave for Exempt Employees

RESOLUTIONS

- A. **Resolution 8-23** – To Authorize the City Manager to Contract with Wright Pierce Engineers of Portsmouth, NH to Conduct an Asset Management and Condition Analysis of the Sewer Collection System
- B. **Resolution 9-23** – To Authorize the City Manager to Contract with Wright Pierce Engineers of Portsmouth, NH to Conduct an Evaluation and Condition Assessment of the City’s Sewer Collection System
- C. **Resolution 10-23** – To Authorize the City Manager to Prepare Bid Specifications for Sidewalk Repair and Reconstruction Projects
- D. **Resolution 12-23** – To Amend Council Rules and Regulations, Section 2, Presiding Officer and Section 7, Order of Business (Referred to the Government Operations Committee)

15. New Business

RESOLUTIONS

- A. **Resolution 13-23** – To Authorize Hideout Golf, LLC to Conduct a Timber Cut for Maintenance Purposes at the Oaks Golf Course in Somersworth, New Hampshire

OTHER

- A. Vote to Authorize the City Manager to Take all Necessary Action for the City to Participate in the New Hampshire Department of Justice State Settlement Agreement regarding Opioid Litigation Against Janssen Pharmaceuticals
- B. Certify the Return of Votes for the State Primary and Special Municipal Elections held on September 13, 2022.

C. Vote to Set Polling Hours for November 8, 2022 State General Election & Special Municipal Election

16. Comments by Visitors

17. Closing Comments by Council Members

18. Future Agenda Items

19. Nonpublic Session (as necessary, pending roll call vote by Council)

20. Adjournment



## City of Somersworth – Ordinance

Ordinance No: 1-23

### TO AMEND CHAPTER 7, SOLID WASTE AND RECYCLING, SECTION 7.4 - FEES

September 6, 2022

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Ordinances of the City of Somersworth as amended, be further amended as follows:

Amend Chapter 7, Solid Waste and Recycling, Section 7.4 – Fees, by deleting it in its entirety and replacing it with the following:

Section 7.4 – Fees: Effective July 1, 2023, the retail cost of the bags shall be \$2.40 for a 30-gallon bag and \$1.85 for a 15-gallon bag. Effective July 1, 2024, the retail cost of the bags shall be \$2.65 for a 30-gallon bag and \$2.10 for a 15-gallon bag. Ten cents (.10) from the sale of each bag shall be utilized to subsidize the cost to the City for recycling or for any other cost related to solid waste and recycling collection and disposal. The cost to vendors shall be \$.02 cents less to provide financial incentive for selling the bags.

This Ordinance shall take effect upon its passage.

#### Authorization

*Sponsored by:*

David A. Witham  
Donald Austin  
Martin Pepin  
Martin Dumont, Sr.

*Approved:*

City Attorney

**City of Somersworth – Ordinance 1-23**

**History**

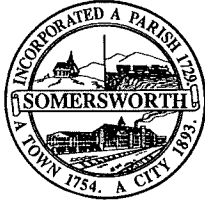
First Read Date:	9-6-2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

**Discussion**

9/6/2022

*Ordinance 1-23 will remain in first reading until call of the Chair. Public Hearing Scheduled for next City Council meeting.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			
On //2022		PASSED	FAILED



## City of Somersworth – Ordinance

Ordinance No:       **2-23**

### **TO AMEND CHAPTER 4, PERSONNEL RULES & REGULATIONS, COMPENSATION SCHEDULE**

September 6, 2022

THE CITY OF SOMERSWORTH ORDAINS THAT, the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 4 by deleting the Non-Exempt Compensation Schedule for Grades 6-29 in its entirety, and replacing it with the following Non-Exempt Compensation Schedule which adjusts the scale to a standard 4% increase between each step for consistency, and adds steps 6 and 7, also with a 4% increase between steps to provide a broader pay scale:

#### **FY2022-2023 Compensation Schedule (Effective October 1, 2022)**

<b>GRADE</b>	<b>Hire</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
6	12.22	12.71	13.22	13.75	14.30	14.87	15.46	16.08
7	12.81	13.32	13.86	14.41	14.99	15.59	16.21	16.86
8	13.46	14.00	14.56	15.14	15.75	16.38	17.03	17.71
9	14.14	14.71	15.29	15.91	16.54	17.20	17.89	18.61
10	14.83	15.42	16.04	16.68	17.35	18.04	18.76	19.52
11	15.59	16.21	16.86	17.54	18.24	18.97	19.73	20.52
12	16.38	17.04	17.72	18.43	19.16	19.93	20.73	21.55
13	17.20	17.89	18.60	19.35	20.12	20.93	21.76	22.63
14	18.02	18.74	19.49	20.27	21.08	21.92	22.80	23.71
15	18.96	19.72	20.51	21.33	22.18	23.07	23.99	24.95
16	19.86	20.65	21.48	22.34	23.23	24.16	25.13	26.13
17	20.89	21.73	22.59	23.50	24.44	25.42	26.43	27.49
18	21.93	22.81	23.72	24.67	25.65	26.68	27.75	28.86
19	22.99	23.91	24.87	25.86	26.90	27.97	29.09	30.25
20	24.22	25.19	26.20	27.24	28.33	29.47	30.65	31.87
21	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42
22	26.71	27.78	28.89	30.05	31.25	32.50	33.80	35.15
23	28.02	29.14	30.31	31.52	32.78	34.09	35.45	36.87
24	29.39	30.57	31.79	33.06	34.38	35.76	37.19	38.68

**FY2022-2023 Compensation Schedule  
(Effective October 1, 2022)**

<b>GRADE</b>	<b>Hire</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>25</b>	30.87	32.10	33.39	34.72	36.11	37.56	39.06	40.62
<b>26</b>	32.45	33.75	35.10	36.50	37.96	39.48	41.06	42.70
<b>27</b>	34.00	35.36	36.77	38.25	39.78	41.37	43.02	44.74
<b>28</b>	35.72	37.15	38.63	40.18	41.79	43.46	45.20	47.01
<b>29</b>	37.50	39.00	40.56	42.18	43.87	45.62	47.45	49.35

<b>Authorization</b>	
<i>Sponsored by Councilors:</i> Richard Michaud Matt Gerding Donald Austin Nancie Cameron	<i>Approved:</i> City Attorney

**City of Somersworth – Ordinance 2-23**

**History**

First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

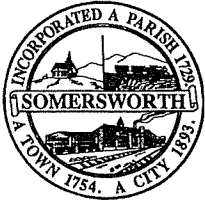
**Discussion**

9/6/2022

*Councilor Austin made a motion to suspend Council Rules to allow for a first reading of Ordinance 2-23 by title only. The motion was seconded by Councilor Messier and passed 6-0. Ordinance 2-23 will remain in first reading until call of the Chair. Public Hearing Scheduled for next City Council meeting.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
	<b>TOTAL VOTES:</b>		
<b>On / /2022</b>	<b>Ordinance 2-23</b>	<b>PASSED</b>	<b>FAILED</b>





## City of Somersworth – Ordinance

Ordinance No: 3-23

### **TO AMEND CHAPTER 4, PERSONNEL RULES AND REGULATIONS SECTION 7.4.1 SICK LEAVE, AND SECTION 7.4.2 SICK LEAVE FOR EXEMPT EMPLOYEES**

September 6, 2022

THE CITY OF SOMERSWORTH ORDAINS THAT, the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 4 by deleting sections 7.4.1 Sick Leave and 7.4.2 Sick Leave for Exempt Employees and replacing it with the following:

#### *7.4.1 Sick Leave*

Sick leave is granted by the City to provide employees with the ability to take time off to recover from illness without suffering loss of pay. Sick leave is granted at the rate of one (1) day per calendar month worked, credited at the end of the month. Sick leave may be accumulated for a period of up to, but not exceeding, ninety (90) days.

Sick leave may be taken as whole days or in hourly increments. It may be used for bonafide doctor's appointments or to care for a spouse or child who is ill.

Upon termination of employment all employees entitled to sick leave will receive payment equal to one half the number of accumulated sick days not to exceed forty-five (45) days at their current rate of pay. Exempt employees will be paid out at termination after 5 consecutive years of service.

If an employee dies, the sick leave accrued will be paid to the beneficiary designated on the employee's group life insurance policy.

To receive compensation while absent on sick leave, the employee shall notify his/her department head, no later than one (1) hour after the time set for the beginning of his/her daily duties. At the discretion of the Department Head or City Manager, a doctor's certificate may be required for absence due to illness in excess of three (3) days. If the Department Head has a reasonable basis to believe or suspect an employee has abused sick leave privileges, he/she may require a doctor's certificate for an illness of less than three (3) days.

All employees who have accumulated eighteen (18) days of sick leave shall receive a personal day for each six-month period worked thereafter without using a sick day. The maximum balance will be 8 hours, requiring employees to use time before more time can be earned. These days are not paid out at termination.

Authorization	
<i>Sponsored by Councilors:</i> Richard Michaud Matt Gerding Nancie Cameron Donald Austin	<i>Approved:</i> City Attorney

**City of Somersworth – Ordinance 3-23**

**History**

First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

**Discussion**

9/6/2022

*Ordinance 3-23 will remain in first reading until call of the Chair. Public Hearing Scheduled for next City Council meeting.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			<b>0</b>
On / /2022		Ordinance 3-23 <b>PASSED</b> <b>FAILED</b>	



## City of Somersworth – Resolution

Resolution No: 8-23

### **TO AUTHORIZE THE CITY MANAGER TO CONTRACT WITH WRIGHT PIERCE ENGINEERS OF PORTSMOUTH, NH TO DEVELOP AN ASSET MANAGEMENT PROGRAM**

September 6, 2022

WHEREAS, THE City of Somersworth has received notification that the New Hampshire Department of Environmental Services has awarded the City a 100% grant in the amount of \$60,000 (Sixty Thousand dollars) to develop and implement an asset management program; and

WHEREAS, this project can be used in conjunction with the City's sewer system collection assessment and will support the City in the planning and development of an updated sewer collection asset inventory assessment and replacement program; and

WHEREAS, City staff requested and received proposals for this project and recommends awarding the contract to Wright Pierce Engineers of Portsmouth, NH for an amount not to exceed \$60,000 (Sixty Thousand dollars); and

WHEREAS, the Public Works and Environment Committee has reviewed the recommendation with City staff and supports the recommendation,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to contract with Wright Pierce Engineers of Portsmouth, NH for an amount not to exceed \$60,000 (Sixty Thousand dollars) to develop an asset management program of the City's sewer collection system and to take any actions relative to this project determined to be in the best interest of the City.

#### **Authorization**

*Sponsored by Councilors:*

David Witham  
Denis Messier  
Martin Pepin  
Kenneth Vincent

*Approved:*

City Attorney

**City of Somersworth – Resolution 8-23**

**History**

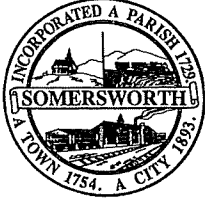
First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

**Discussion**

9/6/2022

*Resolution 8-23 will remain in first reading until call of the Chair.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			
<b>On</b>	<b>Resolution 8-23</b>	<b>PASSED</b>	<b>FAILED</b>



## City of Somersworth – Resolution

Resolution No: 9-23

**TO AUTHORIZE THE CITY MANAGER TO CONTRACT WITH WRIGHT PIERCE ENGINEERS OF PORTSMOUTH, NH TO CONDUCT AN EVALUATION AND CONDITION ASSESSMENT OF THE CITY'S SEWER COLLECTION SYSTEM**

September 6, 2022

WHEREAS, the fiscal year 2021-2022 adopted budget contains an appropriation to conduct an evaluation and condition assessment of the City's sewer collection system; and

WHEREAS, City staff requested and received proposals for this project and recommends awarding the contract to Wright Pierce Engineers of Portsmouth, NH for an amount not to exceed \$95,000 (Ninety-Five Thousand dollars); and

WHEREAS, the Public Works and Environment Committee has reviewed the recommendation with City staff and supports the recommendation,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to contract with Wright Pierce Engineers of Portsmouth, NH for an amount not to exceed \$95,000 (Ninety-Five Thousand dollars) to conduct an evaluation and condition assessment of the City's sewer collection system and to take any actions relative to this project determined to be in the best interest of the City.

### Authorization

*Sponsored by Councilors:*

David Witham  
Denis Messier  
Martin Pepin  
Kenneth Vincent

*Approved:*

City Attorney

**City of Somersworth – Resolution 9-23**

**History**

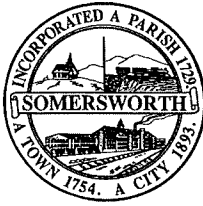
First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

**Discussion**

9/6/2022

*Resolution 9-23 will remain in first reading until call of the Chair.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			
<b>On</b>	<b>Resolution 9-23</b>	<b>PASSED</b>	<b>FAILED</b>



## City of Somersworth – Resolution

Resolution No: 10 -23

### **TO AUTHORIZE THE CITY MANAGER TO PREPARE BID SPECIFICATIONS FOR SIDEWALK REPAIR AND RECONSTRUCTION PROJECTS**

September 6, 2022

WHEREAS, the City of Somersworth's Capital Improvement Plan recommends sidewalk improvements throughout the City; and

WHEREAS, the Fiscal Year 2023 adopted budget contains an appropriation to make sidewalk improvements; and

WHEREAS, the City has prioritized sidewalk repair using the sidewalk condition index assessment tool; and

WHEREAS, the Public Works and Environment Committee reviewed the following staff recommended list of sidewalks to be included in a repair and reconstruction plan during Fiscal Year 2023;

- a) West High Street from Maple Street to Cemetery Road
- b) Green Street from Franklin Street to Indigo Hill Road
- c) Bartlett Avenue from Guy Street to High Street

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to prepare bid specifications and solicit bids from qualified contractors for sidewalk repair and reconstruction of the aforementioned sidewalks and take any other actions relative to this project determined to be in the best interest of the City.

#### **Authorization**

*Sponsored by Councilors:*

David A. Witham  
Denis Messier  
Martin Pepin  
Kenneth S. Vincent

*Approved:*

City Attorney

**City of Somersworth – Resolution 10-23**

**History**

First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

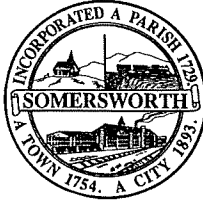
**Discussion**

9/6/2022

*Resolution 10-23 will remain in first reading until call of the Chair.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			
<b>On</b>		<b>Resolution 10-23</b>	
		<b>PASSED</b>	
		<b>FAILED</b>	





## City of Somersworth – Resolution

Resolution No: 12 -23

### **TO AMEND COUNCIL RULES AND REGULATIONS, SECTION 2, PRESIDING OFFICER AND SECTION 7, ORDER OF BUSINESS**

September 6, 2022

WHEREAS, the City Council Rules and Regulations as amended, be further amended, by adding a new Section 2.E to Presiding Officers as follows:

- E. The Mayor, or the Mayor’s designee, shall read the following statement immediately after the Pledge of Allegiance;

“This meeting takes place on N’Dakinna (n-DA-ki-na), which is the unceded traditional ancestral homeland of the Abenaki (a-BEN-a-ki), Pennacook and Wabanaki Peoples past and present. We acknowledge and honor with gratitude the land, waterways, living beings and the Aln8bak (Al-nuh-bak), the people who have stewarded N’dakinna throughout the generations” and,

Amend Section 7 Order of Business by adding a new Section 3 as follows, and renumber the following Sections accordingly:

3. Recognition of Indigenous People – Our Native Ancestral Americans

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Council Rules and Regulations are amended effective upon passage of this Resolution.

#### **Authorization**

*Sponsored by:*  
Mayor Dana S. Hilliard  
*Councilor:*  
Matt Gerding

*Approved:*  
City Attorney

**City of Somersworth – Resolution 12-23**

**History**

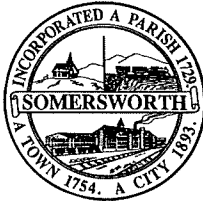
First Read Date:	9/6/2022	Tabled:	
Public Hearing:		Removed From Table:	
Second Read:			

**Discussion**

9/6/2022

*Resolution 12-23 will remain in first reading until call of the Chair. Referred to the Government Operations Committee.*

<b>Voting Record</b>		<b>YES</b>	<b>NO</b>
Ward 1 Councilor	Pepin		
Ward 2 Councilor	Vincent		
Ward 3 Councilor	VACANT		
Ward 4 Councilor	Austin		
Ward 5 Councilor	Michaud		
At Large Councilor	Witham		
At Large Councilor	Gerding		
At Large Councilor	Cameron		
At Large Councilor	Messier		
<b>TOTAL VOTES:</b>			
<b>On</b>	<b>Resolution 12-23</b>	<b>PASSED</b>	<b>FAILED</b>



## City of Somersworth – Resolution

Resolution No: 13-23

### **TO AUTHORIZE HIDEOUT GOLF, LLC TO CONDUCT A TIMBER CUT FOR MAINTENANCE PURPOSES AT THE OAKS GOLF COURSE IN SOMERSWORTH, NEW HAMPSHIRE**

September 26, 2022

WHEREAS, the City of Somersworth and Hideout Golf, LLC entered into a lease agreement on September 26, 2002 for the purpose of constructing and operating a golf course on City owned property; and

WHEREAS, Hideout Golf, LLC would like to conduct a timber cut to preserve the turf health of the golf course by increasing sunlight and air flow; and

WHEREAS, additional benefits of a timber cut would include the reduction of pesticide and fertilizer applications; and

WHEREAS, Hideout Golf, LLC is responsible to obtain any permits, easements, and landowner's permission as required, as well as follow any State of New Hampshire and local laws to complete the timber cut, and;

WHEREAS, Hideout Golf, LLC is responsible for the cost of the timber cut, however, if there is any credit associated with the timber cut, Hideout Golf, LLC shall be allowed to retain the credit;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT Hideout Golf, LLC is authorized to conduct a timber cut for maintenance purposes at the Oaks Golf Course in Somersworth, New Hampshire.

#### **Authorization**

*Sponsored by Councilors:*

Denis Messier  
Martin Pepin  
David A. Witham

*Approved:*

City Attorney



Marcia A. Brown  
*Attorney at Law*

*Environmental Law* ▪ *Utility Law*

September 14, 2022

Mayor Dana S. Hilliard  
One Government Way  
Somersworth, NH 03878

Re: School Board Appointed Term

Dear Mayor Hilliard and Honorable City Council:

I understand there is a vacancy in Ward 1 for School Board. I am expressing my interest in that position and submit my name for your consideration for that appointment.

By way of background, I grew up locally, in Rochester, and attended middle school under double sessions. I attended school from 7 AM to noon and my brother attended the afternoon session from 12:30 to 5:30. Extracurricular activities were tough. Once I got to college, I realized that my peers received a different level of education.

In law school, I authored an article in the Vermont Law Review, *Raising Revenue for an Adequate Education in New Hampshire*, 20 Vt. L. Rev. 1001 (1996), based on my personal experience observing a struggling school system and from my involvement with the original Claremont education funding lawsuit.

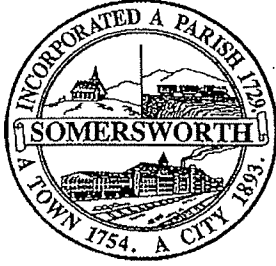
I served on the Merrimack County Juvenile Diversion Board for over ten years. For a number of years, I chaired the N.H. Bar Association's Gender Equality Committee. This standing committee addresses gender equity issues in the legal profession but this experience may be relevant to this issue among our schools.

Combined, I believe I have background upon which to draw to help address issues that the Somersworth School Board may face. Thank you for your consideration.

Very Truly Yours,

A handwritten signature in cursive script that reads 'Marcia A. Brown'.

Marcia A. Brown



City of Somersworth  
Boards, Commissions & Committee Application

Instructions: Please complete all information.

Name: ROBERT G GIBSON

Telephone: 603-692-3330 Email: RG@ANDERSON COMPUTER.BIZ

Residence Address: 664-Sherwood Glen

Mailing Address (if different): \_\_\_\_\_

Resident of Somersworth for 40 Years Ward 3

Registered Voter: Yes  No \_\_\_\_\_

Education Level: College

Please list any organizations, groups, or other committees you are involved in:

\_\_\_\_\_

I am interested in serving on the following Board, Commission or Committee (s):

Somersworth Council

My Background or Interests are: 14 yr School Board Ward 4

Former Rotary President, Downtown Business Assoc

Main Street, Little League Coach

over



I have served on the following Committee (s) in the past: School Board  
Joint Building Committee (Tech Center). Hilltop Revue

Would you be able to commit to attending all meetings? Yes  No

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By submitting this Application you understand that:

1. This application is for consideration and does not mean you will necessarily be appointed to this Board/Commission; and
2. The Mayor will review your application, may contact you, check your references, and determine any potential conflict of interests; and
3. This application will be forwarded to the City Council for consideration.
4. Application will be kept on file for one (1) year from date of receipt.

Signature: Robert Gibson

Date: 22 Aug 2022

**Please submit application to:**  
**City Clerk's Office**  
**City Hall, One Government Way**  
**Somersworth, NH 03878**